

## **Conflict of Interest Policy for the Corning-Painted Post Sports Hall of Fame**

The Corning-Painted Post Sports Hall of Fame prohibits its Board of Directors from engaging in any activity, practice, or act that conflict with the interests of the HOF and its members.

A *personal* conflict of interest is defined as an actual or perceived interest by a member of the Board of Directors in an action that results in, or has the appearance of resulting in, personal, organizational, or professional benefit/gain for that Director or a "Close Relative". Specifically this involves the discussion and subsequent vote on either a candidate who is being considered for selection into the HOF and who is a "Close Relative", or a business decision that may be of financial or personal benefit to said Director or a "Close Relative".

- A. When such a situation presents itself, the director must announce his or her potential conflict prior to any board or committee action involving a possible conflict of interest.
- B. The Director with the conflict can be involved in the discussion and vote on all candidates and business decisions except for the person(s) or item(s) that constitutes the conflict of interest, but may serve as a resource to provide other decision-makers with needed information.
- C. A "Close Relative" is: a spouse, parent or grandparent, a child, grandchild or spouse of a child or grandchild, a brother, sister or spouse of a brother or sister, or a niece, nephew or spouse of a niece or nephew.